



HEALTH, SAFETY AND ENVIRONMENT POLICY

We, at Neccon Power & Infra Limited ("Neccon"), reaffirm our belief that the health and safety of our employees and workmen is of the utmost importance and we are committed towards prevention of occupational illnesses as well as safety and environmental incidents. Any mishaps or accidents at our manufacturing facilities or any emission or leakage from our manufacturing facilities could lead to property damage, production loss, adverse publicity and accident claims. In pursuit of this belief and commitment, we strive to:

1. Maintain and proactively improve our management systems to minimize health and safety hazards to our employees, workmen and all others influenced by our activities.
2. Conduct all our activities in such a manner as to avoid harm to employees, workmen and the community.
3. Promote occupational health of our employees and workmen.
4. Improve continuously our environmental practices and performance.
5. Ensure total compliance with all applicable occupational health and safety regulations and other legal requirements and create a culture of learning and practicing Health, Safety and Environment systems, procedures and practices among all our employees and workmen.

We strive to achieve the above objectives by:

1. Ensuring our operations with proper and adequate safeguards for process safety.
2. Carrying out process and operations through well-defined systems and strict adherence to the same.

3. Following effective use of safe working procedures and practices for operation, maintenance, inspection and emergency situations.
4. Reviewing regularly and updating of systems and procedures.
5. Training and validating employees and workmen on health and safety practices.
6. Conducting all work in a safe manner and to ensure integrity of the assets, by providing personal protective equipment, tools and tackles.
7. Auditing periodically internal and external work procedures and practices.
8. Investigating all incidents relating to Health Safety and Environment, including minor ones and near misses, followed by implementation of corrective measures.
9. Identifying and evaluating health risks related to operations and carrying out pre-employments and periodic medical check-up of our employees and workmen.
10. Continuously monitoring work environments and plant effluents-gas, liquid and solid and taking measures to achieve better environmental performance.
11. Interacting with local communities on operations, likely hazards and emergency response systems.
12. Keeping abreast of latest international codes, standards and practices and adopting the same applicable.

